

Major Projects for 2016

A dozen important labor-intensive projects



Project	Required?	Time
1.) Audit	yes	January - March
2.) Implementation Annual Report (IAR)	yes	January - April
3.) Site Specific Management Plans (SSMPs)	yes	January - July
4.) BEM Program master revision *	no	April - September
5.) BEMP 2017-2022 request for proposal *	no	July - December
6.) Website fine tuning	no	March - December
7.) Cyber security (basic assessment)	yes/no	July - December
8.) Managed marsh/construction planning	yes/no	September - December
9.) Fund development for extra-HCP projects**	no	?
10.) Strategic planning effort**	no	?
11.) Property tax initiative follow-up to BOE letter	no	January - December
12.) In-field agronomic and biological strategy and experimentation. ***	no	?

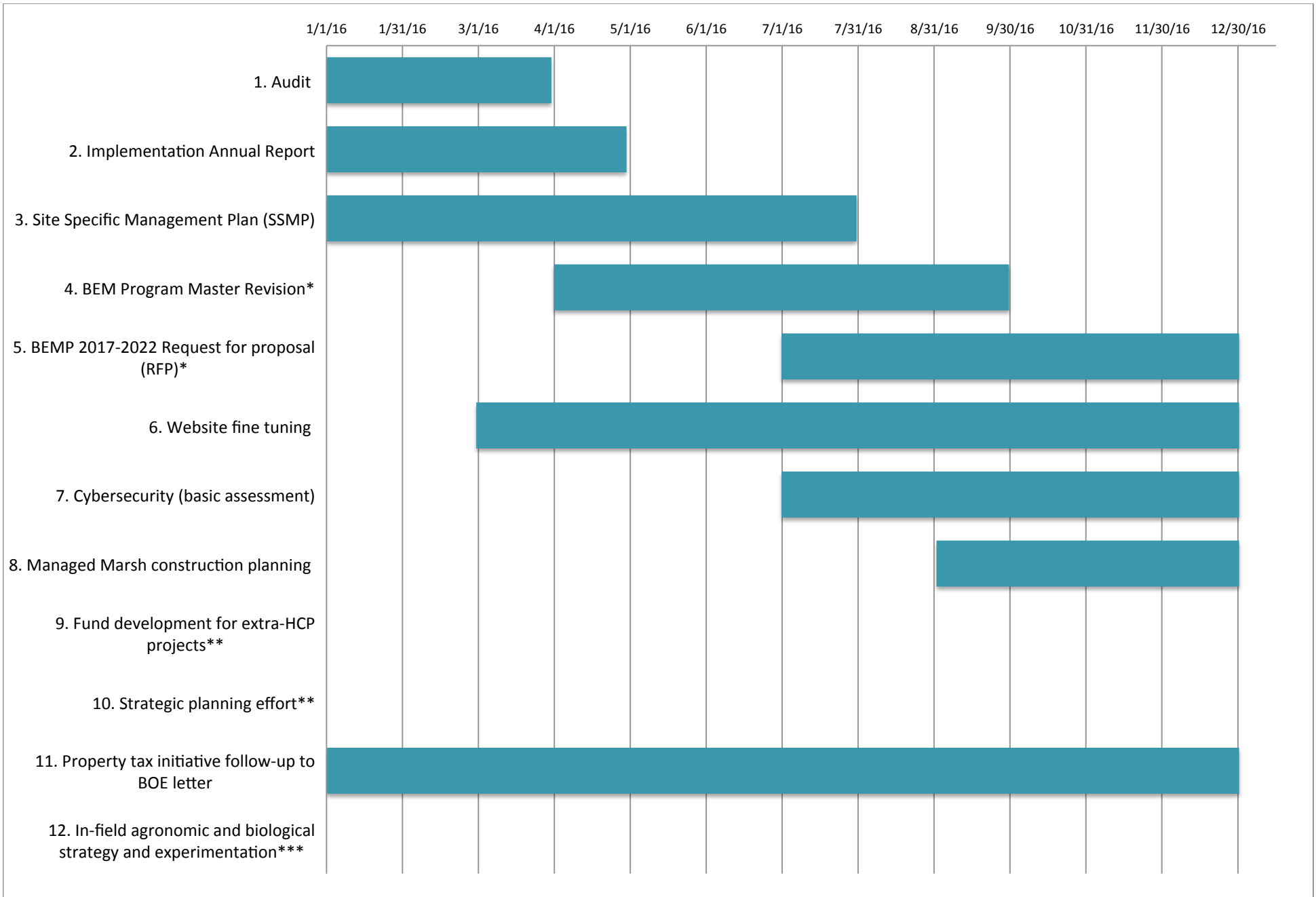
*** Plan to maximize benefit with HCP's rice fallow requirement. Plan experiment to enhance rice fields to Swainson's hawk prey production.

* Board-initiated action

** Board/Committee-initiated suggestions

*** Staff-initiated suggestions

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