INSTRUCTIONS:

- * At the beginning of each year, each Board Member will individually review the list of activities in which s/he expects to engage as a PMA Foundation Board member to set personal goals for participation (Column B).
- * In October, each Board Member will review the list and check column C for each activity you completed.
- * We will calculate the weighted total for each completed activity and put the total in Column E and then total all in line 18, column F).
- * You will be able to review your personal score in comparison to the range approved by the Board of Directors.

 NOTE: Weight (Column D) of each activity was established and confirmed by the Board.

		В	С	D	E
		Expected Participation (Jan. 2016)	Actual Participation (Actual @ Year End)	Weight	Total (Actual x Weight)
1	Make personal contribution			5	
2	Make corporate contribution			5	
3	Attend January 2016 Board meeting			5	
4	Attend June 2016 Board meeting			5	
5	Attend October 2016 Board meeting			5	
6	Complete evaluations for each Board Meeting			3	
7	Participate in one of the committees or advisory committees			2	1,50
8	Attend one of the PMA Foundation professional development programs (Executive Leadership Symposium or Women's Fresh Perspectives Conference)			3	
9	Send employees to at least one PMA Foundation professional development programs			4	
10	Serve as a Career Ambassador for a Career Pathways program			3	
11	Assist in identifying potential contributors			3	
12	Participate in PMA Foundation Social Media			3	
13	Be a PMA Foundation Ambassador (advocate for PMA Foundation - programs, charitable giving, how the gifts make programs possible, etc.)			3	
14	Make a visit (alone or with others) to solicit a contribution			1	
15	Engage employees in the Young Professional webinars			1	
16	Engage employees in the Young Professionals receptions (currently in U.S., Chile, South Africa, Mexico)			1	
17	Attend the Women's Fresh Perspectives Leadership Breakfast			1	
18	Help with University Outreach			1	
19	I feel sufficiently well informed about my role as a PMA Foundation Board member.			1	
20	Total Points Note: Column E line 20 = total possible points Column F line 20 = <u>your</u> total points			55	
oreca					
	25 to 35 minimum participation				
	36 to 45 good participation				
	46 to 55 excellent participation				