

BOARD ASSESSMENT & SELF-EVALUATION

Board Evaluation and Feedback

The Conservancy’s Board of Directors periodically engages in a self-evaluation exercise. The purpose of the effort is to exercise good corporate governance practices and help Board members contribute to an effort that improves overall Board effectiveness.

Please evaluate the effectiveness of the Board following the format below. For each factor, select the number which most closely represents your opinion of how the Board is performing with regards to the factor in question.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1. The quality of materials available to the Board in the Board Agenda packet is appropriate.					
2. The Board encourages and respects diverse viewpoints and new ideas at its meetings.					
3. The outcome of Conservancy Board meetings are mostly focused on the future, rather than overly burdened with discussions of the past.					
4. The Board annually evaluates the performance of the Conservancy’s CEO.					
5. Board members understand the Conservancy’s mission.					
6. Each Board member understands his/her duty of loyalty (acts in the best interest of the Conservancy at all times)?					
7. Each Board member understands his/her duty of care (attend meetings, vote, read minutes, etc.)?					
8. Board members do a good job of enhancing the Conservancy’s public image.					
9. It appears that Board members read and understand the financial statements and annual audit.					
10. Board members understand how the Conservancy complies with the Brown Act and the Open Meetings Act and why it is important.					
11. Each Board member adheres to the Conflict of Interest Code that is required by the State of California Political Reform Act as well as regulations adopted by the Fair Political Practices Commission as specifically spelled out in the Bylaws (Article V, Section 10).					
12. The manner in which the Board elects its officers is ideal.					

13. The manner in which committees are appointed and committee Chair is selected is ideal.					
14. Generally speaking, discussions and outcomes from Conservancy Board meetings are reflective of collective thinking rather than individual Board member preferences.					
15. Board members deal with each other in a professional, collegial manner.					

Additional Comments:

Name (please print) _____

Date _____